



Notice Regarding the Genetic Information Nondiscrimination Act (GINA)

GINA prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of employees or their family members.

In order to comply with this law, we are asking that you do not provide any genetic information when responding to any request for medical information, including:

- Family and Medical Leave (Certification of Health Care Provider form)
- Health Assessments

“Genetic information” as defined by GINA, includes an individual’s family medical history, the results of an individual’s or family member’s genetic tests, the fact that an individual or an individual’s family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual’s family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.