



2027 INSURANCE RATES - HAWAII

HMSA Medical Premiums

HMSA PPP

Coverage Tier	Total Monthly Premium	ALA Share (\$)	Employee Share (\$)	Employee Share Per-pay-period
Employee Only	\$1,190.16	\$1,011.64	\$178.52 (or 1.5% of earnings, if less)	\$89.26 (or half of monthly share)
Two-Party Plan*	\$2,380.32	\$1,547.22	\$833.10	\$416.55
Employee + Family*	\$3,570.48	\$2,320.82	\$1,249.66	\$624.83

HMSA HPH

Coverage Tier	Total Monthly Premium	ALA Share (\$)	Employee Share (\$)	Employee Share Per-pay-period
Employee Only	\$1,175.30	\$999.00	\$176.30 (or 1.5% of earnings, if less)	\$88.15 (or half of monthly share)
Two-Party Plan*	\$2,350.60	\$1,527.90	\$822.70	\$411.35
Employee + Family*	\$3,525.90	\$2,291.85	\$1,234.06	\$617.03

HMSA CompMed

Coverage Tier	Total Monthly Premium	ALA Share (\$)	Employee Share (\$)	Employee Share Per-pay-period
Employee Only	\$1,160.46	\$986.40	\$174.06 (or 1.5% of earnings, if less)	\$87.03 (or half of monthly share)
Two-Party Plan*	\$2,320.92	\$1,508.60	\$812.32	\$406.16
Employee + Family*	\$3,481.38	\$2,262.90	\$1,218.48	\$609.24

Metlife Dental Premiums

PPO 1000

Coverage Tier	Total Monthly Premium	ALA Share (\$)	Employee Share (\$)	Employee Share Per-pay-period
Employee Only	\$43.98	\$43.98	\$0.00	\$0.00
Employee + Spouse	\$85.59	\$43.99	\$41.60	\$20.80
Employee + Child(ren)	\$102.97	\$43.99	\$58.98	\$29.49
Employee + Family	\$155.51	\$43.99	\$111.52	\$55.76

PPO 2000

Coverage Tier	Total Monthly Premium	ALA Share (\$)	Employee Share (\$)	Employee Share Per-pay-period
Employee Only	\$54.03	\$43.99	\$10.04	\$5.02
Employee + Spouse	\$105.24	\$43.98	\$61.26	\$30.63
Employee + Child(ren)	\$119.22	\$43.98	\$75.24	\$37.62
Employee + Family	\$182.55	\$43.99	\$138.56	\$69.28

Metlife Vision VSP Choice Premiums

Coverage Tier	Total Monthly Premium	ALA Share (\$)	Employee Share (\$)	Employee Share Per-pay-period
Employee Only	\$6.76	\$6.76	\$0.00	\$0.00
Employee + Spouse	\$13.54	\$6.76	\$6.78	\$3.39
Employee + Child(ren)	\$11.47	\$6.77	\$4.70	\$2.35
Employee + Family	\$18.91	\$6.77	\$12.14	\$6.07

* Spousal surcharge of a \$100/month will be added to the employee's share to cover a working spouse/domestic partner who has the option to elect health insurance from his or her employer. Deductions will be made on an after-tax basis.